

UNITE HIGHER EDUCATION PAY BALLOT 2025 / 26



NOW OPEN

REMEMBER TO



VOTE YES

**FAIR PAY
IN HIGHER
EDUCATION**



Ballot Paper

VOTING INSTRUCTIONS
Vote by marking a cross 'X' in the box next to your chosen answer.

ARE YOU PREPARED TO TAKE PART IN STRIKE ACTION? YES NO

In the event of a vote in favour of industrial action only the Executive Council, the General Secretary or a Full Time Officer nominated by the General Secretary are authorised to call upon members to take part or continue to take part in industrial action.

The law requires your union to ensure that your vote is accurately and fairly counted and that you are able to vote without interference from the union or any of its members, officials or employees and, so far as is reasonably practicable, in secret.

If you take part in a strike or other industrial action, you may be in breach of your contract of employment. However, if you are dismissed for taking part in strike or other industrial action which is called officially and is otherwise lawful, the dismissal will be unfair if it takes place fewer than twelve weeks after you started taking part in the action, and depending on the circumstances may be unfair if it takes place later.

RETURN INSTRUCTIONS
Please return your completed ballot paper in the pre-paid envelope provided. It should be received by the Independent Scrutineer, Civica Election Services Limited, 33 Clarendon Road, London, N8 0NW, no later than **12 NOON** on **MONDAY 1 DECEMBER 2025**.

Your vote is completely secret

Ballot papers are arriving by post.
Return your yes vote in the envelope provided today.

No ballot paper? Talk to your Unite rep, branch officers or Unite regional office:
unitetheunion.org/contactus

JOIN UNITE TODAY



UNITE: FIGHTING FOR FAIR PAY IN HIGHER EDUCATION

UNITETHEUNION.ORG/HE

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