

100 days of WINS for workers

Since taking office at the end of August 2021, Unite general secretary Sharon Graham has led our union to deliver some incredible wins for our members. Here are some of the best:

AUGUST

100 Kaefer workers at naval bases **win 5.5 per cent** plus increased holiday entitlement of two days within six months: <https://www.unitetheunion.org/news-events/news/2021/august/unite-welcomes-benchmark-wage-rise-for-kaefer-workers-at-naval-bases>



Unite welcomes 'benchmark' wage rise for Kaefer workers at naval bases

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SEPTEMBER

Bexley refuse workers move off 'worst pay rates'. Lowest paid workers win **11 per cent pay rise** (£11.50 an hour): <https://www.unitetheunion.org/news-events/news/2021/september/bexley-bin-dispute-ends-with-refuse-workers-moving-from-worst-pay-rates-in-london-to-some-of-the-best>



Bexley bin dispute ends with refuse workers moving from 'worst pay rates in London to some of the best'

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North West Argos lorry drivers. Over 90 drivers based at Heywood depot see their basic rate of pay increase by **31 per cent** meaning annual earnings increase from £26,699 to £35,100. <https://www.unitetheunion.org/news-events/news/2021/september/north-west-argos-lorry-drivers-secure-bumper-pay-increase>

OCTOBER

Wincanton two-tier workforce ended on Heinz distribution contract, Wigan. Workers also secure major pay increases of between **25–36 per cent**, an additional five days' annual holidays and sick pay of six months' full pay, six months' half pay: <https://www.unitetheunion.org/news-events/news/2021/october/two-tier-workforce-ended-on-heinz-distribution-contract-in-wigan-with-workers-securing-major-pay-increases>

6.2 per cent pay rise for Dartford DHL lorry drivers on Sainsbury's contract, means at least £2,200 a year for the 200 drivers: <https://www.unitetheunion.org/news-events/news/2021/october/unite-wins-significant-pay-rise-for-dartford-dhl-lorry-drivers-on-sainsbury-s-contract>



Unite wins 'significant' pay rise for Dartford DHL lorry drivers on Sainsbury's contract

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GXO drivers and warehouse workers secure up to **23 per cent pay increase** for drivers and up to 10 per cent for warehouse staff. 300 staff in total: <https://www.unitetheunion.org/news-events/news/2021/october/inflation-busting-pay-rise-for-gxo-drivers-and-warehouse-workers>



Strike fears on Manchester Metrolink ended as pay offer accepted

Manchester Metrolink: 300-plus tram drivers and supervisors seal two year pay deal worth **6 per cent** backdated to January 2021: <https://www.unitetheunion.org/news-events/news/2021/october/strike-fears-on-manchester-metrolink-ended-as-pay-offer-accepted>

Co-op HGV drivers: 1000 drivers win **10 per cent increase** (% per cent backdated to 1 February 2021 plus 5 per cent from 1 November 2021):

<https://www.unitetheunion.org/news-events/news/2021/october/co-op-hgv-drivers-secure-inflation-busting-pay-increase>



Co-op HGV drivers secure inflation-busting pay increase

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Hanson drivers (construction, cement): Over 200 drivers get **6 per cent** (2.75 per cent increase backdated to 1 January 2021, 3.25 per cent increase paid from 1 January 2022): <https://www.unitetheunion.org/news-events/news/2021/october/construction-cement-shortages-averted-as-hanson-drivers-agree-pay-deal>

Unite wins **trade union recognition** to negotiate pay and conditions at TWI (Cambridge, engineering): <https://www.unitetheunion.org/news-events/news/2021/october/unite-hails-trade-union-recognition-agreement-at-twi-s-cambridge-headquarters/>

17.5 per cent for Liverpool tanker drivers employed by Turners of Soham, backdated to April 2021, plus a 4.55 percent increase for paid meal breaks: <https://www.unitetheunion.org/news-events/news/2021/october/bumper-pay-deal-of-175-per-cent-for-liverpool-tanker-drivers>

Scottish apprentice painters and decorators receive wage **boost of 8.5%**: <https://www.unitetheunion.org/news-events/news/2021/october/unite-secures-increased-pay-terms-and-conditions-for-scottish-painters>



Unite secures increased pay, terms, and conditions for Scottish painters

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XPO drivers receive a **20 per cent** increase: <https://www.unitetheunion.org/news-events/news/2021/october/unite-hails-another-pay-victory-in-hgv-drivers-campaign-for-improved-pay-and-conditions>

NOVEMBER 2021

Nearly 150 workers at Wigan's Alpla plastics factory seal two-year pay deal worth at least **6 per cent**: <https://www.unitetheunion.org/news-events/news/2021/november/wigan-alpla-uk-plastics-workers-celebrate-unite-pay-victory>

Lorry drivers for Imperial Logistics (MINI contract, Oxford) land pay deal worth **27 per cent** over two years, plus pay parity on the contract, unsocial hours' payments, and a lump sum payment of £3,500: <https://www.unitetheunion.org/news-events/news/2021/november/threat-of-mini-production-disruption-ended-as-oxford-lorry-drivers-secure-bumper-pay-rises>

Massive win at offshore contractor Petrofac for 100 workers worth **17 per cent** on pay: <https://www.unitetheunion.org/news-events/news/2021/november/unite-secure-massive-win-at-offshore-contractor-petrofac>

More than 50 Loughborough Kinchbus drivers receive increases of between **5.3 per cent and 8.5 per cent**: <https://www.unitetheunion.org/news-events/news/2021/november/loughborough-bus-strikes-off-as-unite-secures-inflation-busting-pay-rise-for-kinchbus-drivers>

80 Wincanton lorry drivers on Argos contract (Basildon) land wage increases of **20 - 30 per cent**: <https://www.unitetheunion.org/news-events/news/2021/november/argos-lorry-drivers-at-basildon-secure-huge-pay-rise>

£10.50ph, back pay and sick pay cuts averted at Stagecoach South Wales <https://www.unitetheunion.org/news-events/news/2021/november/unite-achieves-major-victory-for-stagecoach-drivers-with-1050-per-hour-pay-deal/>



Unite achieves major victory for Stagecoach drivers with £10.50 per hour pay deal

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Kent and Sussex (Stagecoach), 500 drivers receive pay increases of between **5 and 6.5 per cent**: <https://www.unitetheunion.org/news-events/news/2021/november/kent-and-sussex-bus-strikes-off-as-stagecoach-tables-new-pay-offers>



Kent and Sussex bus strikes off as Stagecoach tables new pay offers

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Ford workers receive an increase of **5.1 per cent** in year one, year two to follow retail price index (RPI): <https://www.unitetheunion.org/news-events/news/2021/november/unite-ensures-ford-workers-wages-rise-to-meet-living-costs/>



Unite ensures Ford workers' wages rise to meet living costs

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Over 450 lorry drivers employed by Wincanton (Morrisons distribution, northern England and the Midlands) secure a huge pay increase of between **18-24.4 per cent**: <https://www.unitetheunion.org/news-events/news/2021/november/wincanton-lorry-drivers-on-morrisons-contract-secure-huge-pay-increase>



Wincanton lorry drivers on Morrisons contract secure huge pay increase

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Altrad scaffold workers at the Mitsubishi Chemicals plant, Teesside, win **10 per cent** over two and a half years: <https://www.unitetheunion.org/news-events/news/2021/november/billingham-mitsubishi-chemicals-scaffolder-strikes-off-after-pay-victory>



Billingham Mitsubishi
Chemicals scaffolder strikes
off after pay victory

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Over 200 Teesside Stagecoach workers receive a minimum pay increase of **8.5 per cent**: <https://www.unitetheunion.org/news-events/news/2021/november/teesside-stagecoach-bus-strikes-cancelled-as-workers-agree-improved-pay-deal>



Teesside Stagecoach bus strikes
cancelled as workers agree improved
pay deal

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140 DHL Sainsbury's drivers win **14 per cent** on pay: <https://www.unitetheunion.org/news-events/news/2021/november/south-west-sainsbury-s-shortage-fears-ended-as-dhl-drivers-agree-inflation-beating-pay-increase>



South West Sainsbury's shortage
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