



CHCC COLLEGE OF HEALTH CARE CHAPLAINS



SSHA SOCIETY OF SEXUAL HEALTH ADVISERS



Changes to Mileage Reimbursement

April 2026

Following extensive negotiations between the Unite (and the other NHS unions) and the NHS employers representatives a new mileage reimbursement scheme was developed. Union reps were then consulted on the new scheme. The reps almost unanimously saw the advantages in the new scheme and agreed with the national officer that there were no “losers” as a result of the changes. Following joint union endorsement of the new scheme, the responsible health minister gave final approval to the scheme. The scheme goes live on 1st June 2026. The scheme uses an ONS index to reimburse based on motoring costs, rather than just fuel which is subject to much more fluctuation. It also increases the mileage threshold, the secondary rate, and removes all sensitivity, meaning the rate will change directly in line with the changes to the index.

Please be aware that this only applies to those who are in receipt of Agenda for Change mileage rates, so excludes Scotland, Northern Ireland and Wales, and any employers who have locally negotiated mileage schemes. There is no reason why reps who are on local schemes can ask to be moved to the agenda for change (section 17) rate if this is more beneficial.

In summary Unite view this change as positive and a win for members.

Full details here:

[New mechanism for calculating AfC mileage reimbursement is announced | NHS Employers](#)