

UNITE IN LOCAL GOVERNMENT

GREEN BOOK

STRIKE BALLOT ON PAY NOW OPEN

Closes: 17 August 2026



VOTE YES TO STRIKE

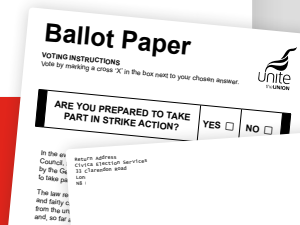
**3.3% - Another pay cut.
Another insult from employers.**

Look out for your ballot paper in the post.
Don't delay. Post your Yes vote back straight
away. Balloting period: 16 July to 17 August 2026.

Missing ballot paper? Talk to your Unite rep or
contact your regional office:
unitetheunion.org/contactus



JOIN TODAY.
join.unitetheunion.org



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VOTE YES NOW. POST BACK YOUR BALLOT PAPER

89% of Unite members voting in our consultative ballot voted for the launch of strike ballots over the employer's lousy 3.3% pay offer.

Your ballot paper has one question: are you prepared to take industrial action? **Unite is recommending you vote YES!**

The employers' 3.3% pay offer for 2026 is another insult and another real-terms pay cut.

STAND TOGETHER NOW

— FACT —

Your pay has fallen by more than 25% in real terms on average since 2010. A 3.3% pay rise, which is below RPI inflation, fails to restore the wages you have lost over this time.

— FACT —

You deserve better. The 3.3% pay offer falls well short of our demands and the employers rejected all other elements of our pay claim, while refusing to negotiate. It's simply not good enough.

— FACT —

Council workers are the backbone of our communities. Low pay and the pressure this causes undermines retention and recruitment and damages staff morale.

MAKE YOUR VOICES HEARD

Check your post for your ballot paper. Not everyone will receive a ballot paper as we are balloting strategically at targeted local authorities in England and Wales. If you are not being balloted now, you can still get involved and we would appreciate your help. Please talk to your Unite rep.



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