

National Employers for local government services

Jason Poulter
Trade Union Side Secretary
JNC for Craft & Associated Employees
Unite House
128 Theobald's Road
London WC1X 8TN

11 September 2025

Dear Jason,

CRAFTWORKER PAY 2025

Thank you for your letter of 8 September, which has been considered by the National Employers.

Members would be grateful if you could clarify a couple of issues. Can you please confirm whether your letter represents the view of the JNC Trade Union Side, or Unite the Union?

In relation to your request that a meeting of the full JNC be convened, the National Employers note the Constitution of the JNC Agreement (which has not been updated since 2009) provides for representation on the Trade Union Side as follows:

(c) The Employees' representatives shall be appointed as follows:

Union of Construction, Allied Trades & Technicians (UCATT)	6
Confederation of Shipbuilding & Engineering Unions (CSEU)	1
GMB	2
Unite	3
TOTAL	12

Changes in the trade union landscape since 2009 means the Constitution does not accurately reflect the composition of the Trade Union Side as we understand it to be today. Specifically, UCATT no longer exists.

I understand this issue has been raised with the Trade Union Side, including in an email to you from my colleague Harry Honnor on 3 January 2024. We do not appear to have received a response, in particular to our request for confirmation of which unions are currently represented and the number of seats held by each of them.

The National Employers look forward to receiving the Trade Union Side's response to these questions.

Yours sincerely,

Naomi Cooke

Naomi Cooke
Employers' Secretary

cc George Georgiou, GMB
Neil Tasker, Unite