

YOUR VOICE IN THE NHS



THE RIGHT BAND CAMPAIGN

Contact us to get involved:

Talk to your Unite
rep, Unite official or
contact [onay.kasab@
unitetheunion.org](mailto:onay.kasab@unitetheunion.org)

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CAMPAIGN WITH US FOR FAIR BANDING FOR NHS WORKERS NOW!



FIGHTING FOR FAIR PAY, SAFE STAFFING, AND TO SAVE OUR NHS

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THE RIGHT BAND CAMPAIGN

Make sure you are on the correct pay band

UNITE LAUNCHES FAIR BANDING CAMPAIGN FOR NHS WORKERS

Too many NHS workers are performing duties above the scope of their pay band, without getting the correct pay. **THIS MUST END!**

We have won for members already, sometimes through representation through the job evaluation matching/rematching process. But when employers won't play fair, we have not hesitated to take action to win for our members! With Unite on their side, security guards at Guy's and St Thomas' hospitals took strike action and won pay justice. **TOGETHER, WE WIN**

Right now, a key target for us is Band 2. We know that many Band 2s are currently working at a higher band but not getting the corresponding pay. This is wrong. Even more concerning is that NHS pay band 2 is currently only slightly above the legal minimum wage. In England, at the time of writing, the difference is just 15p per hour and the new pay award which kicks in in August will still only be a 30 p per hour difference. In Northern Ireland the band 2 rate is the same as the legal minimum.

Unfair banding is not exclusively a Band 2 issue, Unite knows this and will support all members who are working above the scope of their pay band.

FIGHT FOR FAIR PAY

Pay rates are crucial for recruiting, retaining and motivating staff. Yet we all know NHS pay is too low, and that NHS pay erosion has been a significant issue for staff since 2010. Unite will keep fighting hard to secure a decent national pay award for NHS workers.

Tackling NHS pay erosion is vital to resolving the banding issue. However, Fair NHS Pay should also ensure that you and your colleagues are on the right band and paid the proper rate for the job. Our campaign is identifying roles right across the NHS where we are fighting for our members. **The Band 2 campaign is crucial. But we are fighting for roles right across the NHS.**



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