

28 May 2026

Naomi Cooke
Employers' Side Secretary
NJC for Local Government Services
Local Government Association
18 Smith Square
London
SW1P 3HZ

Dear Naomi

The NJC Trade Union Side are writing further in response to your letter of 24 March 2026, making a full and final offer of a 3.3% pay increase from 1 April.

All three unions firmly reject this pay offer. Our members remain dismayed and angered at the offer, which fails to make up ground on the loss of the real value of their pay over the last 16 years, and is far below what they need and deserve. We believe that the most recent financial settlement offers scope for a better offer.

Moreover, we wish to reiterate our disappointment at the National Employers' continual refusal to engage in meaningful pay negotiations. Given our unions' rejection of the offer, we urge you to engage in meaningful negotiations on the 2026/27 pay award as a matter of urgency.

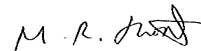
Yours sincerely,



Kevin Brandstatter GMB



Clare Keogh UNITE



Mike Short UNISON

Trade Union Side Secretaries