

SOUTH WEST



Education



www.unitetheunion.org/education

COURSE PROGRAMME 2026/27

A Message for Unite Members

Welcome to the 2026/2027 Unite South West Education brochure. Being a rep or activist can be a tough but extremely rewarding role. Our education programme is designed to ensure that you have the skills to support and empower our members in their day to day working lives, fighting for decent Jobs, Pay and Conditions.

As a Unite activist you are the union's most precious resource. Now, more than ever, Unite members need well trained and informed representatives to improve their working and living conditions. Key to this is supporting our activists with high quality education.

Our core Workplace Reps and Health and Safety Reps programme runs over 20-days for each discipline, with courses split into four, weeklong stages. You will require paid release, with most of our courses running during the week between 09.30am – 16.30pm either in the classroom or online. Paid facility time should be available from your employer to attend any of our courses, should you have any difficulties, contact your local Unite office where we can make this application on your behalf.

In addition to our core programme, we also run additional, bespoke and bite size training which can be found in this brochure. We also deliver and design training to meet the specific needs of your workplace, please contact us to organise.

Please take a few minutes to look through this brochure and sign up for the many courses we have on offer. To apply for a course that is closest to you, please contact us by email education.southwest@unitetheunion.org, by phone on 0117 370 1275 or by scanning the QR code below. Alternatively, you can view all of our course dates online at: www.unitetheunion.org/education.

Unite Education is here to support you, so please take the opportunity to engage with our Education programme. We look forward to welcoming you to our courses.

In Solidarity,

JAMES MARTIN

Regional Education Officer



James Martin

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To apply please contact us by email education.southwest@unitetheunion.org or visit our **app** by scanning the QR code below. Alternatively, you can view all of our course dates online at:

www.unitetheunion.org/education.

PLEASE NOTE THAT COURSES LISTED ARE NON-RESIDENTIAL AND ACCOMMODATION WILL ONLY BE GRANTED IN EXCEPTIONAL CIRCUMSTANCES.



SW Education App

Workplace Representatives

STAGE 1A (Stage One)

Duration: 5 consecutive days

Course Description:

Our stage one course is the initial training for Unite workplace reps. The course covers the wide range of knowledge and skills needed by the new rep including:

- Key skills for organising your workplace
- The role of a workplace representative
- Handling discipline and grievance cases
- The rights of reps in a discipline or grievance hearing
- Communication skills
- Introduction to Employment Law and Equality at Work
- Understanding the concept of 'good work'
- Dealing with Issues around Dignity and respect at work
- Problem Solving skills
- Bargaining Skills
- Building a strong workplace union
- The Equality Act 2010 and handling equality issues at work
- Unity over Division

Venue	Starts	Ends
Bournemouth	19 October 2026	23 October 2026
Bristol	07 September 2026	11 September 2026
Bristol	18 January 2027	22 January 2027
Bristol	12 April 2027	16 April 2027
Gloucester	26 October 2026	30 October 2026
Gloucester	01 February 2027	05 February 2027
Online	12 October 2026	16 October 2026
Online	01 March 2027	05 March 2027
Online	19 July 2027	23 July 2027
Plymouth	14 September 2026	18 September 2026
Plymouth	01 February 2027	05 February 2027
St Austell	12 October 2026	16 October 2026
Swindon	15 February 2027	19 February 2027

Workplace Representatives

STAGE 1B (Stage Two)

Duration: 5 consecutive days

Course Description:

Our stage two course is a part of the core initial training for Unite workplace reps. The course covers the wide range of knowledge and skills needed by the new rep including:

- Evaluating and assessing your experience since Stage 1A/One
- Understanding the concept of 'good work'
- The Equality Act 2010 and handling equality issues at work
- Problem solving skills
- Negotiation and Bargaining skills
- Collective bargaining
- Work-life balance
- Building a strong workplace union
- Unity over Division
- Organising in the workplace

Venue	Starts	Ends
Bournemouth	15 March 2027	19 March 2027
Bristol	09 November 2026	13 November 2026
Bristol	15 March 2027	19 March 2027
Bristol	14 June 2027	18 June 2027
Gloucester	01 March 2027	05 March 2027
Online	07 December 2026	11 December 2026
Online	10 May 2027	14 May 2027
Plymouth	30 November 2026	04 December 2026
Plymouth	26 April 2027	30 April 2027
St Austell	05 April 2027	09 April 2027
Swindon	21 June 2027	25 June 2027

Workplace Representatives

STAGES 2A & 2B (Stages 3 & 4)

Duration: 10 working days split over two weeks

Course Description:

This course is an advanced course designed for Reps who have completed the Workplace Reps Stages 1A/One and 1B/Two. Both stages **must** be completed in the same academic year. The course covers:

- Understanding the trade union approach to workplace issues and how to use sources of information
- Understand Collective bargaining in today's economy
- Understanding and applying Unite's organising and bargaining strategies in the workplace
- Leading in the trade union collective agenda
- The course covers further knowledge and skills for reps in today's world.
- Planning, Organising and campaigning for Trade Union Reps
- Developments in employment
- Recognising, negotiating and evaluating workplace issues and priorities.
- Understanding key aspects of union principles, structure and resources
- Unite and internationalism

Venue	Dates (2A/3)	Dates (2B/4)
Bristol	28 September to 02 October 2026	02 to 06 November 2026
Bristol	19 to 23 April 2027	24 to 28 May 2027
Online	26 to 30 October 2026	30 November to 04 December 2026
Plymouth	22 to 26 February 2027	19 to 23 April 2027

Weekend, Evening and Night Time courses

Workplace Reps – Stage 1 (1A)

Duration: Variable

Course Description:

Our stage one course is the initial training for Unite workplace reps. The course covers the wide range of knowledge and skills needed by the new rep including:

- Key skills for organising your workplace
- The role of a workplace representative
- Handling discipline and grievance cases
- The rights of reps in a discipline or grievance hearing
- Communication skills
- Introduction to Employment Law and Equality at Work
- Understanding the concept of ‘good work’
- Dealing with Issues around Dignity and respect at work
- Problem Solving skills
- Bargaining Skills
- Building a strong workplace union
- The Equality Act 2010 and handling equality issues at work
- Unity over Division

Evenings*	Week One	Week Two
Online 17:00 – 20:00	14 to 18 September 2026	21 to 25 September 2026
Weekends	Every Saturday for Five Weeks between:	
Online 09:30 – 16:30	13 February 2027 – 13 March 2027	
Overnight	Starts	Ends
Online 21:30 – 04:30	07 June 2027	11 June 2027

* Please note that for our evening courses, attendance is required for **each** evening of both weeks.

Health and Safety Representatives

STAGE 1A (Stage One)

Duration: 5 consecutive days

Course Description:

Our stage one course is the initial training for all new Unite Health and Safety Representatives. This course will help you build the skills, knowledge and confidence to organise effectively in order to carry out your work as a Safety Rep. It will also help to create understanding of how a variety of other aspects affect the working lives, health, safety and welfare of working people. The course covers:

- Understanding the role of a Unite Safety Rep
- SRSC Regulations
- The legal framework of Health, Safety and welfare
- Rights of Safety Reps
- Workplace inspections
- Involving the members in Health and Safety
- Accident Investigations – Risk Assessments
- The role of trade union Health and Safety committees
- Understanding health & safety audits and company accident statistics
- Using health & safety legislation including aspects of criminal and civil law
- Mapping the workplace

Venue	Starts	Ends
Bournemouth	05 October 2026	09 October 2026
Bristol	16 November 2026	20 November 2026
Bristol	12 April 2027	16 April 2027
Bristol	26 July 2027	30 July 2027
Gloucester	16 November 2026	20 November 2026
Gloucester	15 March 2027	19 March 2027
Online	07 September 2026	11 September 2026
Online	14 December 2026	18 December 2026
Online	26 April 2027	30 April 2027
Plymouth	28 September 2026	02 October 2026
Plymouth	15 February 2027	19 February 2027
St Austell	26 April 2027	30 April 2027
Swindon	11 January 2027	15 January 2027

Health and Safety Representatives

STAGE 1B (Stage Two)

Duration: 5 consecutive days

Course Description:

Our stage two course is a part of the core initial training for Unite Health and Safety Representatives. The course helps you to build the skills, knowledge and confidence to organise effectively in order to carry out your work as a Safety Rep as well as to create understanding of how a variety of other aspects affect the working lives, health, safety and welfare of working people.

The course covers:

- Examining your workplace risk assessments and evaluating them
- Supporting precarious workers
- Understanding health & safety audits and company accident statistics
- Appreciate health & safety legislation including aspects of criminal and civil law
- Mapping and organising in the workplace
- Identifying and reducing workplace stress
- Understanding the true nature of 'behavioural' safety and ill-health theories
- Making safety committees effective
- RIDDOR and HSG65

Venue	Starts	Ends
Bournemouth	08 February 2027	12 February 2027
Bristol	21 September 2026	25 September 2026
Bristol	22 February 2027	26 February 2027
Bristol	07 June 2027	11 June 2027
Gloucester	17 May 2027	21 May 2027
Online	05 October 2026	09 October 2026
Online	12 July 2027	16 July 2027
Plymouth	19 October 2026	23 October 2026
Plymouth	12 April 2027	16 April 2027
St Austell	05 July 2027	09 July 2027
Swindon	14 June 2027	18 June 2027

Health and Safety Representatives

STAGE 2A & 2B (STAGES 3 & 4)

Duration: 10 working days split over two weeks

Course Description:

These advanced courses are designed for Reps who have completed the Health and Safety Stages 1A/One and 1B/Two courses. The course covers:

- Assessment of workplace action plan
- Understanding COSHH and related hazards
- Carrying out a workplace audits
- Manual handling and ergonomic risks
- LEV systems
- Fire regulations
- Noise regulations
- Creating a healthier work environment
- Understanding accidents and finding route causes
- Investigation techniques
- Managing risks and incidents
- Understanding the environment and its impacts on OSH
- COMAH

Venue	Dates (2A/1)	Dates (2B/2)
Bristol	14 to 18 September 2026	26 to 30 October 2026
Bristol	15 to 19 February 2027	05 to 09 April 2027
Online	17 to 21 May 2027	05 to 09 July 2027
Plymouth	23 to 27 November 2026	18 to 22 January 2027

Weekend, Evening and Night Time courses

H&S Reps – Stage 1 (1A)

Duration: Variable

Course Description:

Our stage one course is essential for all new Unite Health and Safety Representatives. This course will help you build the skills, knowledge and confidence to organise effectively in order to carry out your work as a Safety Rep. I will also help to create understanding of how a variety of other aspects affect the working lives, health, safety and welfare of working people. The course covers:

- Understanding the role of a Unite Safety Rep
- SRSC Regulations
- The legal framework of Health, Safety and welfare
- Rights of Safety Reps
- Workplace inspections
- Involving the members in Health and Safety
- Accident Investigations – Risk Assessments
- The role of trade union Health and Safety committees
- Understanding health & safety audits and company accident statistics
- Using health & safety legislation including aspects of criminal and civil law
- Mapping the workplace

Evenings*	Week One	Week Two
Online 17:00 – 20:00	01 to 05 March 2027	08 to 12 March 2027

Weekends	Every Saturday for Five Weeks between:
Online 09:30 – 16:30	03 October 2026 – 31 October 2026

Overnight	Starts	Ends
Online 21:30 – 04:30	11 January 2027	15 January 2027

* Please note that for our evening courses, attendance is required for **each** evening of both weeks.

Equality and Diversity

Duration: 5 consecutive working days

Course Description:

Designed to give all Unite activists the confidence and knowledge to address equality and diversity issues, the course provides a comprehensive overview of equality in the workplace. On completion of the course, activists should be able to:

- Recognise equality issues within the workplace
- Know what constitutes discrimination, harassment and bullying
- Challenge their perception of equality & diversity
- Understand the key points of new equalities legislation, measures and legal decisions
- Decide how best to support workers in response to new equalities legislation
- Use interviewing techniques to deal with individual and workplace equality issues
- Develop equality policies and practices.

Venue	Start	End
Bristol	09 November 2026	13 November 2026
Online	19 April 2027	23 April 2027
Plymouth	26 July 2027	30 July 2027

Equality and Diversity - Women's Course – Addressing inequality for women

Duration: 2 consecutive working days

Course Description:

This two-day Equality & Diversity follow-on course for Women will focus on:

- Organising women members
- Challenging and taking action on Sexual Discrimination & Harassment at Work
- Maternity discrimination
- The Gender Pay Gap
- Campaigns - international women's day, menopause, period dignity, violence against women and girls, work-life balance
- Action planning

Venue	Start	End
Bristol	06 May 2027	07 May 2027

Neurodiversity Stage One

Duration: 5 consecutive working days

Course Description:

Our Neurodiversity course will help attendees to understand a range of neurodiverse conditions including dyslexia, dyspraxia, dyscalculia, ADHD and autism.

We will look at what each of these conditions is and the terminology that is associated with neurodiverse conditions. We will learn about the experiences of someone with neurodiverse conditions and develop a better appreciation of the challenges that can be faced by neurodivergent individuals.

We will also explore steps that can be taken to make interactions and environments more accommodating for those with neurodiverse conditions and how we can campaign and organise in the workplace to support all.

Venue	Start	End
Bristol	08 February 2027	12 February 2027
Online	02 November 2026	06 November 2026

Neurodiversity Stage Two

Duration: 5 consecutive working days

Course Description:

Building on stage one, this course looks further into the nature of neurodiversity to better understand lived experiences, the presentations of differing neurotypes and how you as a rep can implement neuroinclusive practices in the workplace to ensure an environment suitable for all neurotypes. In this course you will cover:

- Understanding different lived experiences and presentations of neurodivergent individuals.
- How to approach and understand neurodiversity in representation, organisation and negotiation.
- How to build a neuroinclusive workplace.
- Tackling workplace culture to ensure accessibility for all through the FREDIE (Fairness, Respect, Equality, Diversity, Inclusion and Engagement) model.
- How to build a stronger trade union presence through inclusion of different neurotypes strengths and needs.

Venue	Start	End
Bristol	12 October 2026	16 October 2026
Online	24 May 2027	28 May 2027

Unity over Division

Duration: Bespoke/Variable

Course Description:

Our Unity over Division campaign is our response to the rise of the far right in Britain and across Europe.

Far right political parties and groups are once again trying to gain a foothold in our communities. They are using people's unhappiness at the loss of services and affordable housing to try to divide our communities and set neighbour against neighbour. At a time of many years of failed austerity programmes, the longest pay squeeze for decades, increasingly insecure work and our NHS stretched to breaking point, these groups are diverting working class anger away from the real issues and twisting people's pride in their country.

Unity over Division is a Unite campaign aimed at ensuring that austerity policies are exposed and that progressive solutions are argued in every workplace where our union organises. It's aimed at equipping our officers and activists with the counter arguments to challenge the far right's narrative, including myths around immigration and migration in Britain, the welfare state, NHS, education and women's rights. Unite is uniquely placed to communicate with our members to reach thousands of leaders who are able to influence the political debates that are going on in workplaces across the nations.

As well as the Unity over Division education programme, the campaign has mobilised for protests against the far right in towns and cities across the country. Our message? That scapegoating any group of people serves no purpose. It just distracts from the real causes of problems in our workplaces and communities.

Let's celebrate what we have in common and respect our differences. Let's reject hatred in favour of hope. Because we are the many and those that seek to divide us are the few.

If you are interested in holding a Unity over Division course in your workplace, sector, branch or local community, we can deliver courses over a day, a few days or a week, online or in person. To organise a course please contact

education.southwest@unitetheunion.org

Pensions

Duration: 5 consecutive working days

Course Description:

This course is designed to provide an understanding of pensions to enable activists to develop their representational skills in basic pension provision.

Venue	Start	End
Online	10 May 2027	14 May 2027

Union Learning Representatives

Duration: 5 consecutive working days

Course Description:

This course is designed to be the core initial training for all Unite Union Learning Reps (ULRs). It helps them develop the basic knowledge and skills needed as a new Rep, enabling them to work with colleagues in the workplace to analyse training needs. The course forms a solid foundation for the new ULR to develop their skills and their own personal development.

Venue	Start	End
Online	05 April 2027	09 April 2027

Environment Reps

Duration: Variable

Environment Reps:

Unite are at the forefront of the trade Union response to climate change. This course covers the nature of the climate crisis, how we as reps can begin to change our workplaces and environments for the better through shortening supply chains, activism and realistic change.

Venue	Start	End
Bristol	19 October 2026	23 October 2026
Online	08 February 2027	12 February 2027

Extreme Temperatures and Weather:

This course focuses on the working environment, particularly those working outdoors or where there is limited control of workplace temperatures. We look at how extreme temperatures affect workplaces, current legislation and why unions are calling for changes to the law. We then move on to the impact changing weather has on our day-to-day activity, covering health and working conditions.

Venue	Start	End
Bristol	23 March 2027	25 March 2027
Online	28 June 2027	30 June 2027

Branch Officials

Duration: 4 consecutive working days

Course Description:

Branch officials are the key players in the Unite team. The concept of this course is to develop Branch Officials within Unite by providing them with the knowledge and skills, and nurturing their passion, to drive forward the ideology of our union, to develop our activist base and grow and strengthen our membership. This course is designed for all new Branch Officials, and for those who have not attended the course recently.

The course covers:

- The administrative role of the Branch Secretary
- How the union works and how 'lay democracy' starts at local branch level
- Encouraging active participation within the Unite structure
- Branch Finances and Branch Portal
- Understanding the 'Strategy for Growth' and the crucial role that the branch plays
- Setting out a local 'strategy for growth' for recruitment, retention and participation in branch life
- Chairing and Organising Skills

Venue	Start	End
Bristol	01 September 2026	04 September 2026
Online	09 March 2027	12 March 2027
Online	29 June 2027	02 July 2027

Additional Courses

Duration: 5 consecutive days

Redundancy and TUPE:

Redundancy and TUPE covers the basics of the contract of employment, TUPE and redundancy legislation.

Mental Health Awareness:

This course is designed to introduce the topics of stress, anxiety and mental health from a trade union perspective. It will assist reps in promoting wellbeing in the workplace and to understand the issues faced by members at work. You will develop a better understanding of the Equality Act 2010 and how it applies to people with mental health illnesses. The training will enable you to develop a strategy to deal with mental health and wellbeing issues in the workplace, and ensure employees are not discriminated against.

Effective Communications:

This course covers a variety of communication methods and how we can use them. We cover:

- How to use social media and social media case law
- Creating newsletters with basic IT
- Public Speaking and dealing with the media
- Creating effective posters and flyers
- Combatting fake news and organising online
- Challenging Conversations

Redundancy and TUPE	Start	End
Online	25 January 2027	29 January 2027

Mental Health Awareness	Start	End
Bristol	07 December 2026	11 December 2026
Online	19 July 2027	23 July 2027

Effective Communications	Start	End
Bristol	23 November 2026	27 November 2026
Online	25 January 2027	29 January 2027
Online	12 July 2027	16 July 2027

Additional Courses

NEW COURSES

Duration: Variable

Stress Management:

Looks at what the different types of stress are, how to handle stress at work, legislation covering mental health and strategies for improving mental ill health. We also look at how to support ourselves as reps and our members.

Cancer Awareness:

This short course looks at:

- What the key messages are around cancer awareness
- How to address the fears and barriers faced by people when talking about cancer, how to have effective, conversations about cancer and health
- Legislation to protect workers and improving workplace policies

Suicide Awareness:

This course looks at:

- Suicide risk factors.
- Suicide warning signs.
- Where and who to signpost to.
- Developing effective policies at work
- Where to find information about available support

Stress Management	Starts	Ends
Online	26 August 2026	28 August 2026
Online	23 March 2027	25 March 2027

Cancer Awareness	Date
Bristol	07 May 2027

Suicide Awareness	Starts	Ends
Online	03 February 2027	05 February 2027
Online	23 June 2027	25 June 2027

Additional Courses

NEW COURSES

Duration: One Day

AI: Threat or Opportunity:

We look at the impact AI is having on our workplaces and how we can organise to ensure we are not in a race to the bottom.

Andropause Awareness:

This course provides an understanding of andropause, which is associated with a decrease in testosterone levels, which can lead to a range of physical and psychological symptoms.

Domestic Abuse Awareness:

The course covers sensitive issues and will be delivered in a safe environment. We cover:

- How to develop a domestic abuse policy at work
- What support and signposting is available
- How to support members and reps at work

Menopause Awareness:

The impact of menopause on women is often an issue not discussed in the workplace. We look at gaining a better understanding of the symptoms of the menopause, key legislation, methods of campaigning and confidence in raising the issue at work.

Unconscious Bias:

This course looks at what Unconscious bias is and how it can result in discrimination in the workplace.

Venue	Course title	Date
Bristol	AI: Threat or Opportunity	04 to 08 January 2027
Online	AI: Threat or Opportunity	22 to 26 February 2027
Bristol	Andropause Awareness	07 January 2027
Online	Andropause Awareness	05 May 2027
Bristol	Domestic Abuse	22 March 2027
Online	Domestic Abuse	01 September 2026
Bristol	Menopause Awareness	08 January 2027
Online	Menopause Awareness	06 May 2027
Bristol	Unconscious Bias	06 January 2027
Online	Unconscious Bias	08 March 2027

Additional Courses

Duration: Variable

Addiction awareness:

This course provides information on different types of addiction, from gambling to substance misuse, the signs of addiction and available support resources that are available to reps and activists. We will look in to how to argue for better terms and conditions to better support those in the workplace.

Addiction Awareness	Start	End
Bristol	02 June 2027	04 June 2027
Online	23 March 2027	25 March 2027

Trade Union History:

This course covers a complete history of Trade Unionism, from the earliest strikes in ancient times through to collective action today. What can the past tell us about the present and how do we learn the lessons from history? We cover the history of equalities, industrial action and collectivism in this five-day course.

Trade Union History	Start	End
Bristol	28 June 2027	02 July 2027
Online	14 December 2026	18 December 2026

Additional Courses

Duration: Two days

Employment Law and Health and Safety updates:

These courses are designed for reps who have completed the core course programme and are wanting to refresh existing knowledge and to keep up to date with any changes in legislation and practices at work.

You will have an opportunity to meet guest speakers who are specialised in aspects of Occupational Safety and Health and well as Industrial Relations as well as opportunities to further develop your knowledge as a rep.

Employment Law Updates	Start	End
Bristol	10 September 2026	11 September 2026
Online	01 June 2027	02 June 2027

Health and Safety Updates	Start	End
Bristol	02 September 2026	03 September 2026
Online	03 June 2027	04 June 2027

Unite Community Courses

FOR COMMUNITY ACTIVISTS

Duration: One day

Community organising:

This course covers how to build structures, encourage involvement in structures and how to organise in the community.

Running a campaign:

This course covers the basics of how to run and organise an effective campaign.

Advocacy:

This course looks at the essentials of advocacy, including how to support, signpost and provide assistance to members in the community.

Community Unity over Division:

This course looks at how to tackle extremism, challenge stereotypes and how to promote unity in our communities and further afield.

Effective communications:

This course looks at the essentials of communications, how we can use new media to campaign and organise and how to hold challenging conversations.

Community organising	Date
Bristol	17 August 2026
Running a campaign	Date
Bristol	18 August 2026
Advocacy	Date
Bristol	19 August 2026
Community Unity over Division	Date
Bristol	20 August 2026
Effective communications	Date
Bristol	21 August 2026

Training for Unrecognised Workplaces

Course Description:

As the world of work changes, so does the need for union recognition in all workplaces. To better help with activists that are seeking to understand how the union works, how to organise in a workplace and gain recognition, we have a flexible programme available for delivery.

Due to the difficulty of establishing time off to attend courses in an unrecognised workplace, our courses can be delivered at weekends, evenings or at a time to suit you, online or in a classroom.

In the course we cover:

- Key skills for organising your workplace
- Basic representation skills
- Communication skills
- Introduction to Employment Law and Equality at Work
- Understanding the concept of 'good work'
- Dealing with Issues around dignity, equality and respect at work
- Problem Solving skills
- Building a strong workplace union
- Problem solving skills
- Work-life balance

For more information, please contact the education department at education.southwest@unitetheunion.org to discuss bespoke delivery dates and format.

National Education

National Education Programme:

Unite is committed to providing a full set of educational courses in each region and nation of the Union. Please refer to the programme of courses in your region and once you have completed regional stage one and two reps courses, Unite's national residential course programme is designed to provide further development and specialist courses for our reps. Some courses are designed as advanced courses for senior reps. The course description gives you an outline of what the courses entail.

If you are unsure whether you will benefit from attending these courses, please discuss this with your Regional Education Officer for advice as to whether to apply for such training. Please complete the national course application form or complete online at www.unitetheunion.org/education Please note that the course numbers are limited, and the National Education Department will confirm your place, travel and accommodation eight weeks before the course takes place. Unite is committed to making reasonable adjustments to ensure equal access to education courses for members with disabilities. Please complete the form setting out your disability access requirements and submit to the National Education Department with your application form.

This programme includes our national equality leadership courses which are designed as a positive action measure to develop the leadership skills and provide a voice for underrepresented workers in our Union. Please take note of the eligibility requirements to attend these courses. Our National Women's Week is for Women members, and our National Black and Asian Reps Leadership Development course is for Black and Asian reps only. For more information about these courses please contact our National Equality Officers at equalities@unitetheunion.org and they will be able to assist you. National residential courses will begin at 15:00 hrs on Monday and finish with a session on Action Plans at noon on the Friday. You will appreciate that being residential students are expected to participate in a couple of evening sessions which are less formal.

National Education

National Education Course Offer:

- Pre-Retirement Course
- Unite Retired Members' Education Course
- Young Member Education Course
- Equalities at Work Courses
- Disability Equality, Trade Unions and Work
- Supporting LGBT+ Rights at Work
- Anti-Racism
- Young Member Education Political (WEEKEND) Course
- Advanced Negotiation Skills Courses
- Organising and Bargaining Courses
- Health & Safety Advanced Courses
- Incident Management
- Risk Assessment for New Methods of Working
- Refresher Course for Experienced Health and Safety Reps
- Organising around Health, Safety and Wellbeing
- Black & Asian Members' Leadership Development Course
- Workplace Reps National School
- Dignity at Work – Challenging Workplace Harassment, Discrimination & Bullying
- Pensions Stage 2
- Refresher Course for Experienced Reps
- Advanced Leadership Skills
- Black & Asian Members' Political Weekend School
- Organising and Bargaining for Equality Course
- National Political School (Weekend)
- Workplace Reps Advanced Courses
- National Women's Week
- Understanding your Union and Getting Involved
- Women Organising in the Workplace
- Campaigning for Women in the Workplace
- Leadership Development for Unite Women

To apply for a **National Education Course** please contact us by email education.education@unitetheunion.org, scan the QR code below or you can view all of our course dates online at: www.unitetheunion.org/education.



All Education Office Addresses

Regional Office

Bristol	Unite the Union, Tony Benn House, Victoria Street, Bristol BS1 6AY T: 0117 923 0555
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District Offices

Bournemouth	Unite the Union, Tolpuddle Martyrs House, 238 Holdenhurst Road, Bournemouth, BH8 8EG T: 01202 294333
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Gloucester	Unite the Union, No. 1 Pullman Court, Great Western Road, Gloucester, GL1 3ND T: 01452 223440
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Plymouth	New Union House, 2 Harbour Avenue, Sutton Harbour, Plymouth, PL4 0BJ T: 01752 424129
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Swindon	Unite the Union, 75 Swindon Road, Stratton St Margaret, Swindon, SN3 4PU T: 01793 836480
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St Austell	Unite the Union, Dowrglann, Stennack Road, St Austell, PL25 3SW T: 01726 76043
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COURSE PROGRAMME 2026/27