



CENTRAL OFFICE

Dear members

Your union, Unite, has requested an extra ordinary meeting for the JNC to resolve the impasse we find ourselves at. This impasse is a result of years of failing industrial relations and an unwillingness of the employer group to negotiate in good faith with the Unions, and their unwillingness to call this requested meeting.

The business to be discussed at our requested meeting has been agreed by our reps:

“Unite the Union’s unwillingness to accept an offer that erodes the key principals of our agreement, leaving behind a structure that has no clear progression or delineation and requires Job Evaluation to be a principle for accreditation and remuneration.”

The employers have still to this date refused to commit to meet.

The offer rejected by our members was never about the percentage amount, the offer rejected by our 86% of members was rejected because it also removed the apprentices from our agreement and proposed to erode the status of the skilled craft worker.

When your union raised these concerns with the employers, their solution was not found through discussions with Unite reps, it was one of further bluster, **Job evaluation at local level. Unite believes that the local authority job evaluation scheme is currently not fit for purpose for craft skills and competencies.**

The letters are attached to this pack for your information, and for you to view when answering the following questions, on the indicative ballot for next steps.

Sincerely

Jason Poulter

National Officer Construction Section.

Cc: Clare Keogh, National Officer Local Government Section.