



# National Disability Newsletter

*Fighting for a world where everyone belongs!*

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Christine.vera@unitetheunion.org for a more accessible format



December 2025



## Unite Disability Campaign Launches at the TUC Congress!

September 7-10th, saw the TUC Congress, held in Brighton.

Unite General Secretary Sharon Graham and Martyn Gwyther, Executive Council Representative for Disabilities,

launched Unite's National campaign to stop the cuts to disability benefits.

- Unite are calling for a level playing field for disabled people in the workplace.
- Disabled people need equal opportunities in the workplace
- and reasonable adjustments should be necessary adjustments!

We are campaigning against the government's proposed changes to disability payments, better access to work grants, improved public transport and more awareness around disabilities in the workplace. Make sure to fill in your survey!

### Wanted

Are you a disabled Member who receives PIP? We are looking for members who are prepared to share their story with us .

We are raising awareness of the real effects that these changes will have on our lives.

During disability history month, we will be releasing the awareness videos on social media To find out more please email [Heidi.Drewett@unitetheunion.org](mailto:Heidi.Drewett@unitetheunion.org)



### Disability pay cut survey

Have you filled out our survey yet? It is essential that we get everyone's view on this important subject.

Please take a moment to fill it in by clicking this link [HERE](#)

## Disability Pay Gap Day

November 12th marked disability pay gap day. The date that disabled workers start working for their employer for free!

Unite general secretary Sharon Graham said "Disabled workers already have enough challenges to deal with without also being discriminated against by employers on pay. The average underpayment of over £4000 is a disgrace, equating to a shocking 49 days where employers are effectively getting them to work for free.

Discrimination against disabled workers is also a monumental waste of talent. With disabled workers locked out of the workplace or unable to properly use their skills and knowledge because of failures to make necessary adjustments .

I am proud that Unite is at the heart of tackling the disability pay gap and fighting for disabled workers

To watch the video Click [HERE](#)



## The Disability Passport Launches Soon

What does that mean for you?..

By registering your disability and additional needs and/or food allergies on your My Unite portal. You will no longer need to contact Unite to ensure that all your extra needs are taken care of when attending a unite event, your passport will already be attached to your booking.



Please watch this space for further communications on when the passport is launched.

### Charlie Mayfield Report

The keep Britain working review has now been published and can be found [here](#). The reports states that the UK is sliding into an avoidable crisis, finding that poor workplace health, costs UK employers £85Million a year. One in five working age people are out of work. The report warns that Britons being unable to work due to ill health and disability are costing the UK economy around 7% of GDP .

While Charlie Mayfield States that the employer needs to more to support people in work he also puts the onus very much on the employee stating that "work can be demanding and setbacks are part of life. Work and health are not easy partners but they are mutually reinforcing!"

**This is clearly unacceptable and Unite will publish a full report on this in due course.**

**Disability History Month  
20th November 2025**

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**20th December 2025**

**Watch our social Media for our  
disability**

**awareness videos and our events**

**Please fill in our survey [HERE](#)**

To find out more about the campaign or to get involved.

Please contact

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**Do you have a  
story or a  
submission for  
the next  
newsletter?**



**Please send your contribution  
to**

**[Heidi.Drewett@Unitetheunion.org](mailto:Heidi.Drewett@Unitetheunion.org)**

**By 31st December**

**Please note we can not accept  
submissions that contain  
references to organisations or  
groups that are not affiliated  
to Unite the union**