# UNITE WOMEN



**UNITE FIGHTING FOR JOBS. PAY AND CONDITIONS** JOIN UNITE TODAY: JOIN.UNITETHEUNION.ORG











## **WORKING WOMEN SAY BAN ZERO HOURS CONTRACTS NOW!**

Here's why:

### CHRONIC INCOME INSECURITY

"Some weeks you can be expected to work over 40 hours, and then the next week be dropped down to the bare minimum hours, regardless of whether this will cover your rent or not. It really takes a toll on your mental health." - Caren restaurant worker. East Midlands

### **RENT DISCRIMINATION**

"I've faced discrimination when applying for rented properties and loans. Estate agents/loan companies automatically judge or reject applicants working zero-hour contracts because there would be no guarantee we would be able to pay rent or car payments on time." -Jen. Manchester

### IMPOSSIBILE TO PLAN

"Have been in jobs before where I have been off the rota for two weeks with no idea why this has occurred." -Saima, hospitality worker, Glasgow

### JOB INSECURITY, FEAR AT WORK

"As a young woman working in a pub, I felt reluctant to raise any issues in case I didn't get any hours the following week". - Izzy, pub worker North West England

### ALL THE POWER WITH THE EMPLOYER

"I was regularly working 70 hrs a week but employed on a zero hours contract. This was a joke as all of the "flexibility" was in the hands of my boss". - Megan, delivery driver North East, Yorkshire Humberside



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