

UNITE IN LOCAL GOVERNMENT

RED BOOK WORKERS

**STRIKE BALLOT
NOW OPEN**

VOTE YES TO STRIKE

3.2% doesn't cut it.

**We need a full, structured
pay review.**

Check your post for your ballot paper.
Post back your 'yes' vote now.



SCAN HERE TO JOIN UNITE TODAY



UNITE FIGHTING FOR JOBS • PAY • CONDITIONS!

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2025/26 pay deal for **Red Book** workers remains unsettled.

Vote YES for better pay and to protect our agreements.

YOU should vote YES because:

1. We submitted a claim that was in line with the Red Book agreement and asked for a fuller review on pay. But the employers rode roughshod over the agreement put forward a full and final offer of just 3.2% without any negotiations. **3.2% doesn't cut it. We need a full, structured pay review.**
2. The employers want to remove apprentices from the agreement and impose job evaluation. **We believe that this will lead to a decline in apprenticeship standards.**
3. **Poverty pay in local government must end.** Your wages have fallen by more than 25% in real terms since 2010. Years of below inflation pay rises combined with soaring prices have hit your living standards hard.
4. This cannot continue. The employers must sit down to reach a negotiated agreement with the unions. **When we stand together, we are harder to ignore.**



Ballot Paper

VOTING INSTRUCTIONS

Vote by marking a circle 'X' in the box next to your chosen answer.



ARE YOU PREPARED TO TAKE PART IN STRIKE ACTION?

YES

NO

In the event of a vote in favour of industrial action only the Executive Council, the General Secretary or a Full Time Officer nominated by the General Secretary are authorised to call upon members to take part or continue to take part in industrial action.

The law requires your union to ensure that your vote is absolutely safe and fully counted and that you are able to vote without interference from the union or any of its members, officials or agents.

Missing ballot paper?

Talk to your Unite rep, branch officers or Unite regional office:

unitetheunion.org/contactus



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