



Unite Equality Calendar 2025

www.unitetheunion.org/equalities • equality@unitetheunion.org

020 7611 2500






- ➔ Get elected as a workplace/ safety/union equality/ learning/environment rep or a branch official
- ➔ Combat health inequality in maternity care for BAEM women



JANUARY

SUNDAY	●	5	12	19	26
MONDAY	●	6	13	20	 27
TUESDAY	●	7	14	21	28
WEDNESDAY	1	8	15	22	29
THURSDAY	2	9	16	23	30
FRIDAY	3	10	17	24	31
SATURDAY	4	11	18	25	●

27 January
Holocaust
Memorial Day

This is the year to get
elected as a rep.

Contact your
Regional Officer
or Regional Women's
and Equalities Officer
for information.





- ➔ Get elected as a workplace/ safety/union equality/learning environment rep or a branch official
- ➔ Support the ban on conversion therapy for all



FEBRUARY

SUNDAY	●	2	9	16	23
MONDAY	●	3	10	17	24
TUESDAY	●	4	11	18	25
WEDNESDAY	●	5	12	19	26
THURSDAY	●	6	13	20	27
FRIDAY	●	7	14	21	28
SATURDAY	1	8	15	22	●

10 – 14 February
Apprenticeship Week

Work Your Proper Hours
Day Link for date:
www.tuc.org.uk

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- ➔ Get elected as a workplace/ safety/union equality/learning/ environment rep or a branch official
- ➔ Fight for equal work, an equal voice, equal pay



MARCH

8 March International Women's Day
21 March UN International Day for the
Elimination of Racial Discrimination

SUNDAY	30	2	9	16	23
MONDAY	31	3	10	17	24
TUESDAY	●	4	11	18	25
WEDNESDAY	●	5	12	19	26
THURSDAY	●	6	13	20	27
FRIDAY	●	7	14	21	28
SATURDAY	1	8	15	22	29



Education Courses:
March 24-28
Disability Equality,
Anti-Racism,
Supporting
LGBT+ Rights,
Young Member
Education Course

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- ➔ Incorporate the United Nations Convention on the Rights of Persons with Disabilities (UNCPRD) into UK legislation
- ➔ Reform the Social Security system



APRIL

18 April National Stalking Awareness Day
28 April International Workers' Memorial Day
26 April Lesbian Visibility Day

SUNDAY	●	6	13	20	27
MONDAY	●	7	14	21	28
TUESDAY	1	8	15	22	29
WEDNESDAY	2	9	16	23	30
THURSDAY	3	10	17	24	●
FRIDAY	4	11	18	25	●
SATURDAY	5	12	19	26	●





- ➔ Attend your Regional Industrial Sector/Equalities Conferences and get elected to your Regional and National Industrial Sector/Equalities Committee, and Policy Conference

**INTERNATIONAL
WORKERS' DAY**

1st May

MAY

12 – 18 May Mental Health Awareness Week

12 May Ascot Martyrs -

Women took action in 1873 and won on 31 May

SUNDAY	●	4	11	18	25
MONDAY	●	5	12	19	26
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SATURDAY	3	10	17	24	31

May 9-11
Young Member
Political weekend
Birmingham






- ➔ Stop deportations
- ➔ End workplace immigration raids
- ➔ Employment rights for ALL
- ➔ International solidarity



JUNE

9 – 15 June Carers Week

SUNDAY	1	8	15	22	29
MONDAY	2	9	16	23	30
TUESDAY	3	10	17	24	●
WEDNESDAY	4	11	18	25	●
THURSDAY	5	12	19	26	●
FRIDAY	6	13	20	27	●
SATURDAY	7	14	21	28	●



Education Courses:
June 2-6
**Organising and
Bargaining for
Equality**
**Organising and
Bargaining in
Mental Health**
Eastbourne





Phil Jones – Chair of Unite National/Regional LGBT+ Committees, and Finance and Legal NISC



- ➔ Attend Unite Policy Conference
- ➔ Access to health and gender identity services for trans+ workers

To join Unite email:
equality@uniteunion.org

London & Eastern 020 8800 4281	North West 0151 559 2004
South East 01753 313 820	North East, Yorkshire & Humber 0113 236 4830
South West 0117 923 0555	Scotland 0141 404 5424
East Midlands 01162 532 020	Wales 02920 394521
West Midlands 0121 553 6051	Ireland Belfast 02890 232 381 Dublin +353 (0)1873 4577

Unite the Union, 128 Theobalds Road,
London WC1X 8TN
www.uniteunion.org
tel: 020 7611 2500

Dignity & Respect @ work

Lesbian, Gay, Bisexual, Trans+ workers – Unite Working for your Rights

unite the union

ride

JULY

5 July Women Chainmakers Festival
12 July Durham Miners Gala
18 - 20 July Tolpuddle

SUNDAY	●	6	13	20	27
MONDAY	●	7	14	21	28
TUESDAY	1	8	15	22	29
WEDNESDAY	2	9	16	23	30
THURSDAY	3	10	17	24	31
FRIDAY	4	11	18	25	●
SATURDAY	5	12	19	26	●

Education Courses:
July 16-20
BAEM
Leadership
Birmingham





- ➔ Fair Wages For All Ages, Abolish discriminatory age bands in the National Minimum Wage
- ➔ Grow our Young Membership to secure the future of Trade Union Movement

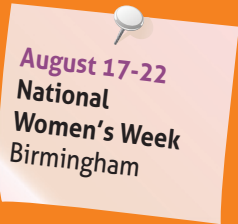


AUGUST

12 August International Youth Day

23 August International Day for the Remembrance of the Slave Trade

SUNDAY	31	3	10	17	24
MONDAY	●	4	11	18	25
TUESDAY	●	5	12	19	26
WEDNESDAY	●	6	13	20	27
THURSDAY	●	7	14	21	28
FRIDAY	1	8	15	22	29
SATURDAY	2	9	16	23	30



August 17-22
National
Women's Week
Birmingham





- ➔ A green transition with a plan for jobs and collective agreement
- ➔ Protect existing workforce, ensure all new jobs are good jobs
- ➔ Decarbonise our workplaces, industries and society

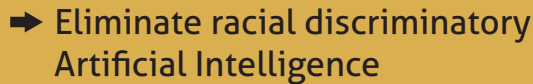


SEPTEMBER

6 September Burston School strike
22 – 28 September Organ Donation Week

SUNDAY	●	7	14	21	28
MONDAY	1	8	15	22	29
TUESDAY	2	9	16	23	30
WEDNESDAY	3	10	17	24	●
THURSDAY	4	11	18	25	●
FRIDAY	5	12	19	26	●
SATURDAY	6	13	20	27	●

Education Courses:
September 1-5
Dignity at Work
Birmingham
September 9-13
BAEM Political
Weekend School
Birmingham



OCTOBER

6 – 10 October National Work Life Week

SUNDAY	●	5	12	19	26
MONDAY	●	6	13	20	27
TUESDAY	●	7	14	21	28
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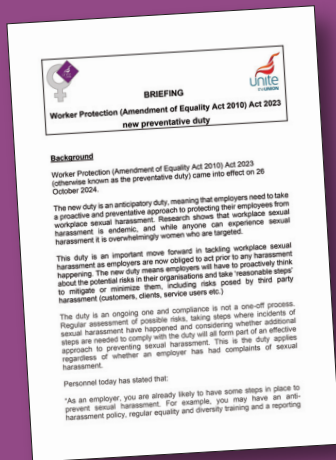

Education Courses:
October 20-24
Organising and
bargaining for
Equality
Eastbourne

2026 National Minimum
Wage/Living Wage rates
[www.gov.uk/government/
organisations/
low-pay-commission](https://www.gov.uk/government/organisations/low-pay-commission)





- ➔ Campaign for sex equality, organise and represent women members
- ➔ Challenge inequality and discrimination in the workplace and across society



NOVEMBER

Equal Pay Day Link:
www.fawcettsociety.org.uk

SUNDAY	30	2	9	16	23
MONDAY	●	3	10	17	24
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20 November
International Trans
Day of Remembrance

25 November
International Day for
the elimination of
Violence against Women

November
Contact health & safety
rep for more information





- ➔ Accessibility Audits in all workplaces
- ➔ Decent living standard for ALL disabled workers including those unable to work
- ➔ Establish a National Independent Living Support Service



DECEMBER

SUNDAY	●	7	14	21	28
MONDAY	1	8	15	22	29
TUESDAY	2	9	16	23	30
WEDNESDAY	3	10	17	24	31
THURSDAY	4	11	18	25	●
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1 December
World HIV/AIDS Day
3 December
International Day of
Disabled People
18 December
International
Migrants Day





REGIONAL WOMEN'S AND EQUALITIES OFFICERS

North West	Tanya Sweeney	0151 559 2004
North East Yorkshire & Humberside	Heather Blakey	0113 236 4830
West Midlands	Zoe Mayou (Acting)	0121 553 6051
East Midlands	Neelam Verma	0116 253 2020
London & Eastern	Aisha Malik-Smith/Shereen Higginson	0208 800 4281
South East	Jesika Pamar (Acting)	01753 313 820
South West	Lorraine Gibbs	0117 923 0555
Scotland	Lorna Glen	0141 404 5424
Ireland	Taryn Trainor	Belfast 028 90 232 381
		Dublin +353 (0)1873 4577
Wales	Jo Galazka	02920 394521

NATIONAL


Siobhan Endean (Acting), Director of Equalities and Education

Alison Spencer-Scragg, National Officer for Equalities – Women

Maureen Scott-Douglas (Acting), National Officer for Equalities – Disabled Members, LGBT+

Frazer Lake, National Coordinator for Young Members

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