

From: George Georgiou (EU [REDACTED])
Sent: 05 August 2025 11:49
To: Poulter, Jason; Gray, Frank; Tasker, Neil
Cc: Keogh, Clare; Lazou, James; O'Neill, Sonia
Subject: [EXTERNAL] Re: Red Book TU Response

Thanks Jason

I am happy with this

George Georgiou
National Officer: National Pensions Organiser
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www.gmb.org.uk

From: Poulter, Jason
Sent: Tuesday, August 5, 2025 11:18 AM
To: Gray, Frank ; Tasker, Neil ; George Georgiou (EU)
Cc: Keogh, Clare ; Lazou, James ; O'Neill, Sonia ><>
Subject: Red Book TU Response

Good morning,

Please could you review the attached document against the final offer sent earlier this year, I believe this document should:

- Seek to set a higher rate (4% matching COSLA)
- Ensure the labourer is not paid the same as the craft worker in the same occupation.
- Retain the Apprentices are not removed from the bargaining unit.

Please send over any suggested amendments before sharing with wider reps groups.

When we are happy this will be sent to employers.

Kind regards

Jason