

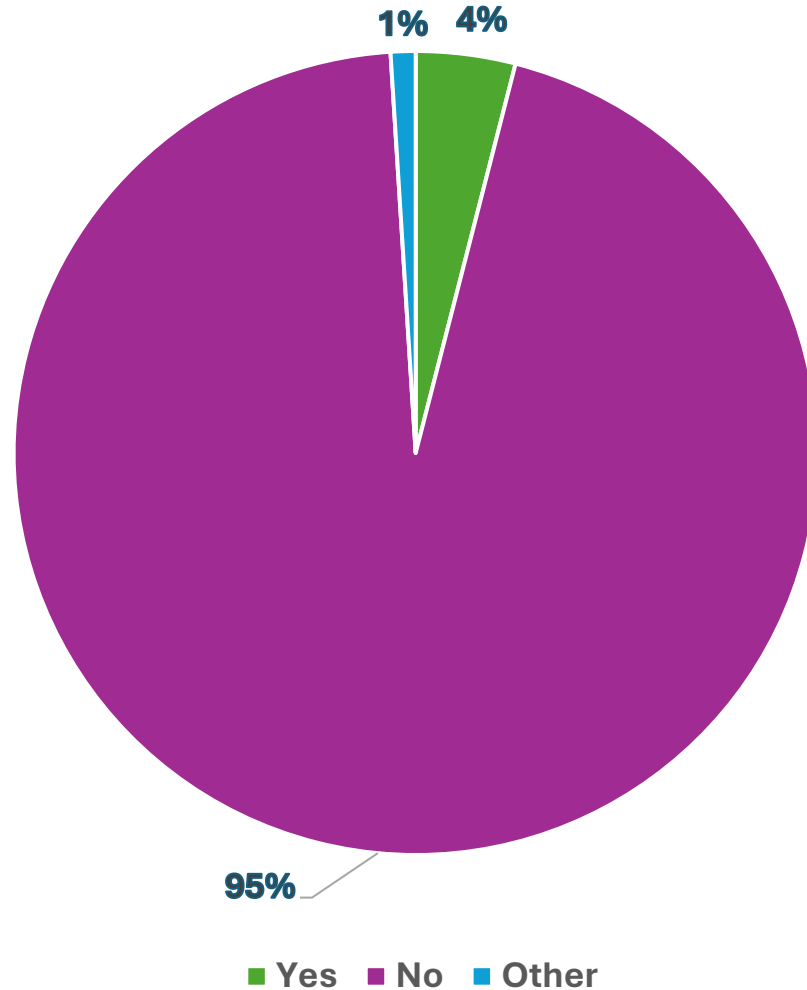


Unite survey –
proposed
increase to
60% office
based working

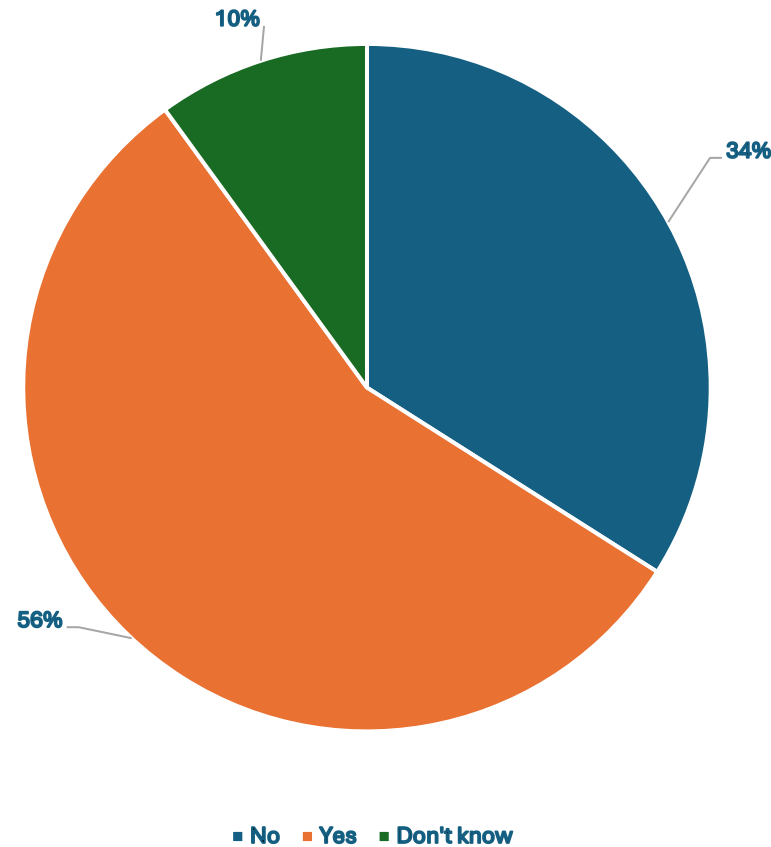
- 1354 people responded to the survey
- Open for a week
- Members and non-members of Unite the Union



Are you in favour of the proposed change from 40% to 60% office-based working?



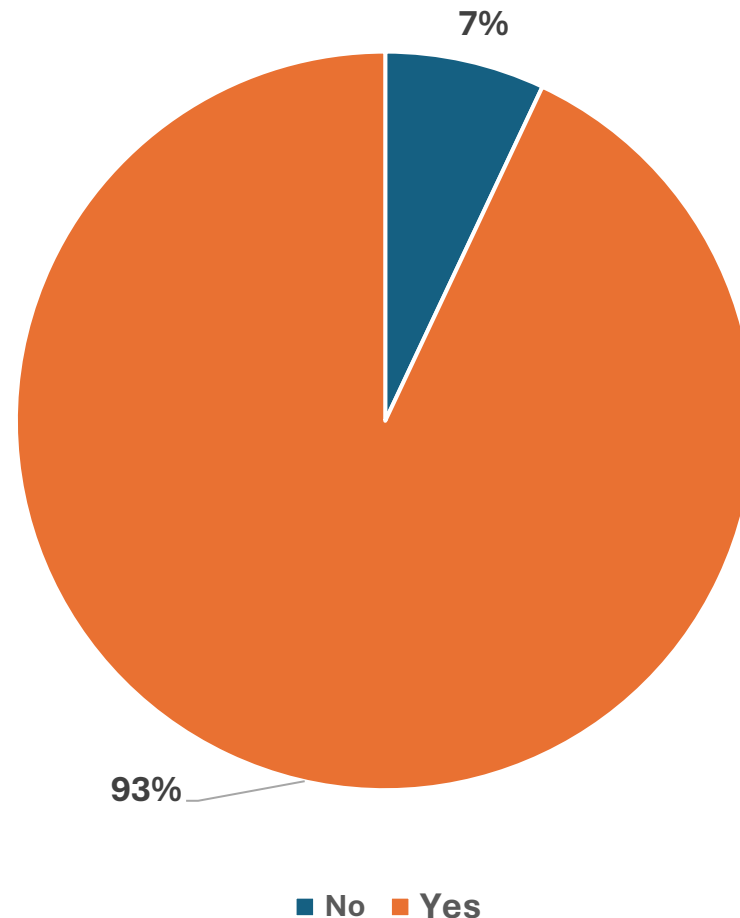
Do you have a hybrid working agreement/contract (i.e a mix of office working and remote working)?



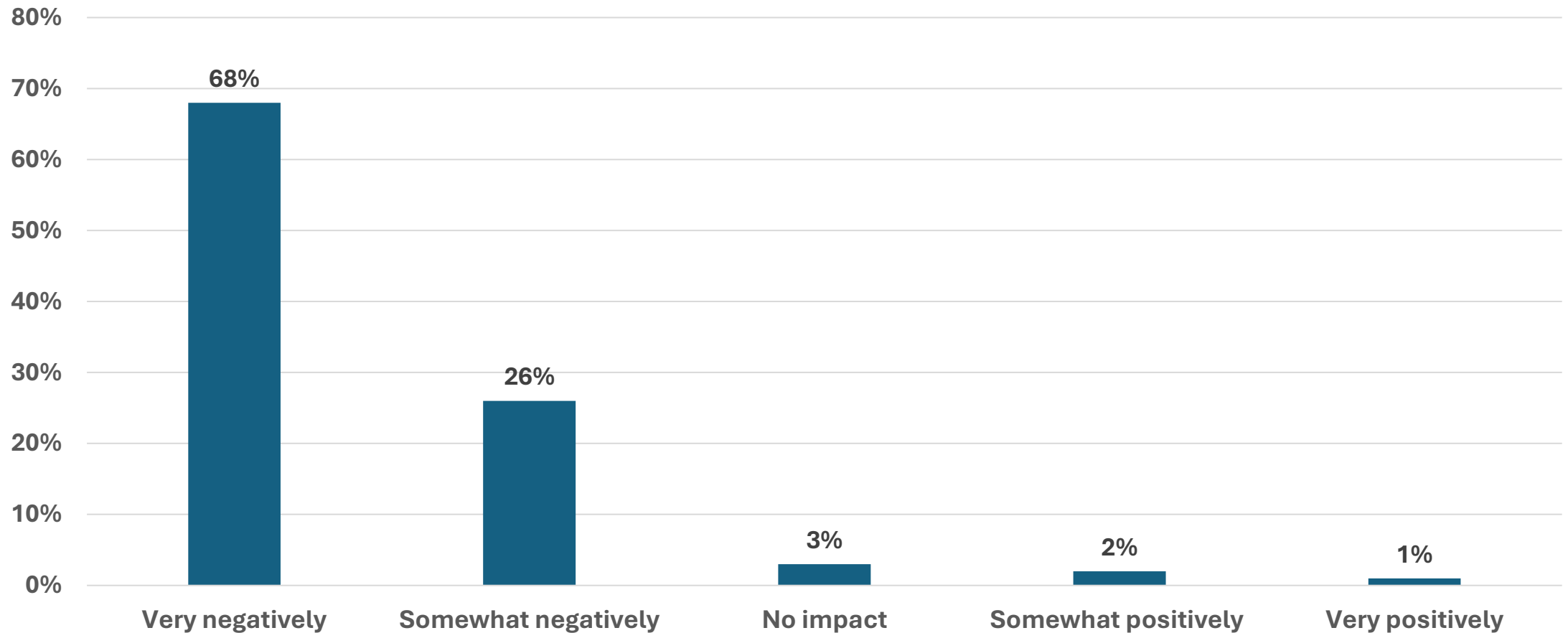
- For those who indicated they had a hybrid working agreement/contact we asked the questions on the next six slides
- 751 people said they had a hybrid working/agreement contract
- 462 said no
- 141 answered don't know



Would spending 60% of your working time in the office negatively impact your work-life balance?

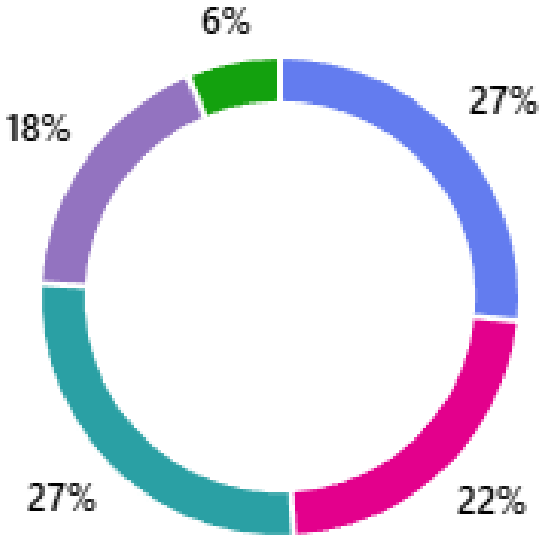


How do you think the proposed change would affect you personally?



Which areas do you think would be affected by the proposed increase to 60% office-based working

● Work-life balance	646
● Productivity	545
● Travel time/costs	651
● Caring responsibilities	432
● Other	153



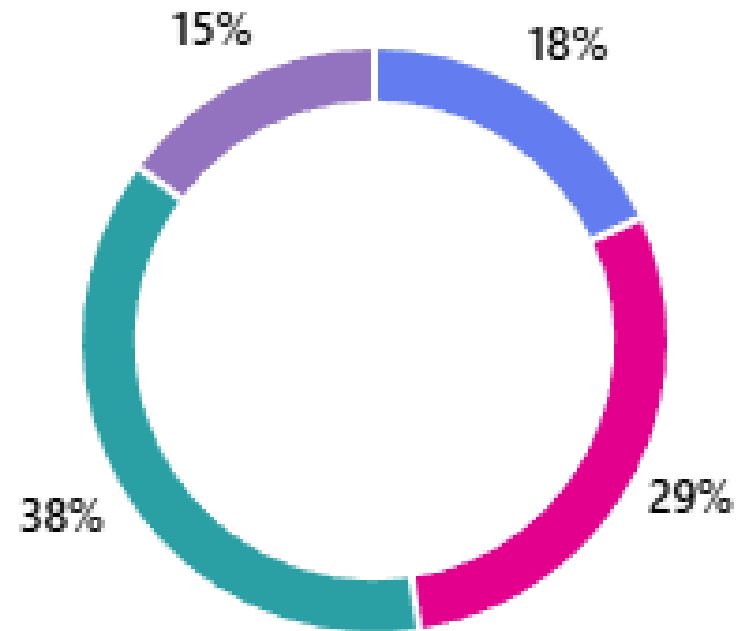
How far do you travel to work in miles and time (round trip)?

- Average = 54 miles and 117 minutes

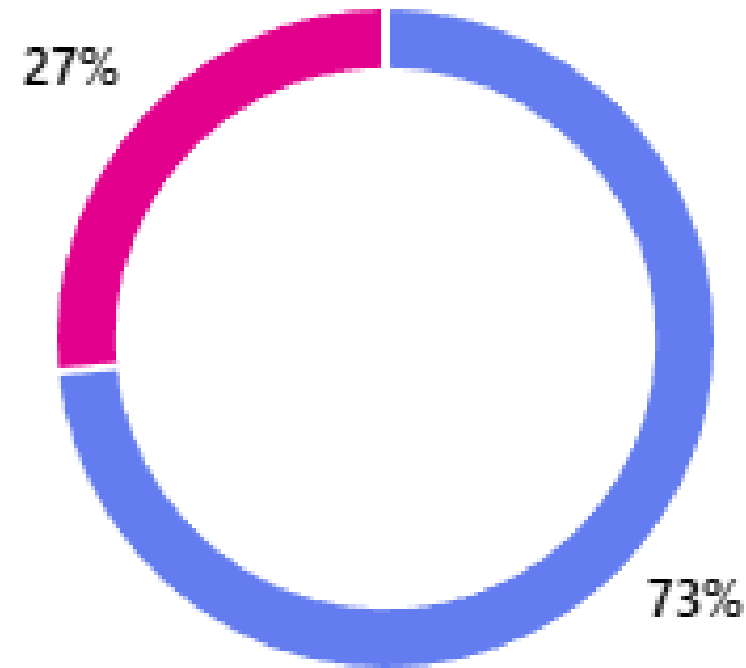
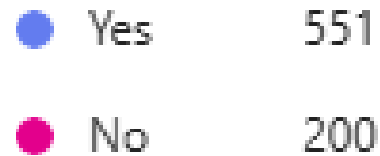


When you are in the office approximately how much time do you spend in teams calls per day?

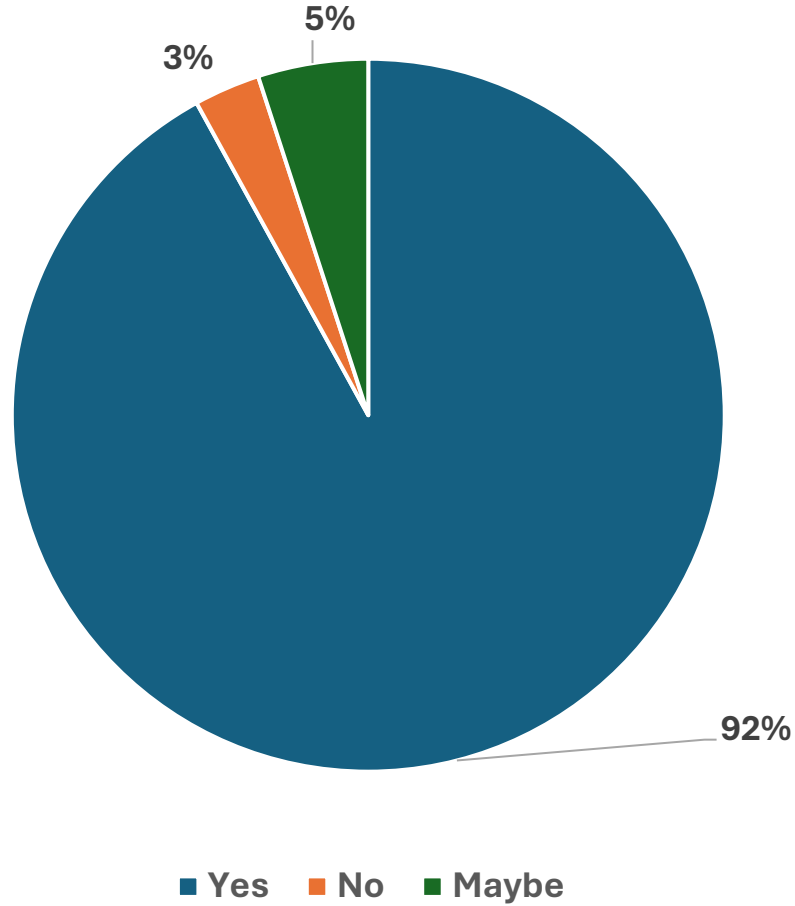
● 0-25%	136
● 25-50%	221
● 50-75%	282
● 75-100%	112



In the past month have you struggled to find a confidential place to work in the office?



Are you supportive of Unite lodging a formal dispute on the proposed change to 60% office-based working



Please share any further comments, concerns, or suggestions you have regarding the proposed increase to 60% office-based working

- Free text
- 691 responses
- Further thematic analysis to follow



Summary

- 1,354 responses received (Unite members and non-members)
- 95% were not in favour of the proposed move to 60% office-based working
- 56% have a hybrid working agreement
 - 93% of these say 60% office attendance would negatively impact work-life balance
- Average round-trip commute for hybrid workers:
 - 54 miles
 - 117 minutes
- 691 respondents submitted additional written comments
→ Further thematic analysis underway

